

PROPOSED RRs

MPSC FORM - 8

RECRUITMENT RULES FOR THE POST OF GENERAL MANAGER (DIC) / JOINT DIRECTOR OF INDUSTRIES (SSI/PLG) IN THE DEPARTMENT OF TEXTILES, COMMERCE & INDUSTRIES, MANIPUR

1.	Name of post	1. General Manager (DIC) 2. Joint Director of Industries (SSI) 3. Joint Director (Plg)
2.	Number of posts	1. General Manager (DIC) - 9 (nine) 2. Joint Director of Industries (SSI) - 1 (one) 3. Joint Director of Industries (Plg) - 1 (one)
3.	Classification	G.C.S Class-I (Gazetted)
4.	Scale of pay	Rs. 15600-39100 plus grade pay of Rs. 6600/- p.m. [As per MS(RP) Rules, 2010]
5.	Whether selection post or non-selection	Selection
6.	Age for direct recruitment	40 years and below (Upper age relaxable for Govt. Servant appointed under the Govt. of Manipur to the extent of the period of continuous service put in the post/service & by 5 years for SC/ST and 3 years for OBC candidates and a Govt. Servant who belongs to SC/ST will get the facility admissible to a Govt. Servant in addition to the relaxation admissible to SC/ST candidates)
7.	Educational and other qualifications required for direct recruitment	<u>ESSENTIAL:</u> 1. Degree of a recognised university. 2. 10 (ten) years experience in the field having some link with industrial activities in a responsible capacity in Govt./Semi Govt./any organisation of repute. 3. Out of the 10(ten) years experience prescribed at least 3 (three) years should be in the Administrative/ managerial capacity.
8.	Whether age & educational qualification prescribed for the direct recruit will apply in the case of promotees.	N.A.
9.	Period of probation, if any	2 (two) years
10.	Method of recruitment whether by direct recruitment by promotion, deputations/ transfer Grade from which promotion/ deputation/transfer to be made.	By Promotion failing which by direct recruitment or by deputation
11.	In case of recruitment by promotion/ deputation, transfer grades promotion/ transfer to be made.	<u>PROMOTION:</u> Any Deputy Directors / Functional Managers / Project Managers with a minimum of (i) 5 years regular service in the grade; failing which (ii) 10 years combined regular service in the grades of Deputy Director / Functional Managers / Project Managers and Assistant Drilling Engineer / Assistant Mining Engineer / Chemist /any Assistant Directors / any Development Officer put together, out of which a minimum of 2 years regular service should be in the grade of Deputy Director / Functional Managers / Project Managers. <u>DEPUTATION</u> Officers holding analogous post or next lower post with 5 years experience in the grade from Central/State Govt. Departments(period of deputation is ordinarily 3 years but extendable upto 5 years).
12.	If DPC exist, what is its compositions	Class-I D.P.C.
13.	Circumstances in which MPSC is to be consulted in making recruitment.	As required under MPSC (Exemption from Consultation) Regulations, 1972.

Under Secretary(Textiles, Com & Ind),
Govt. of Manipur

PROPOSED

M.P.S.C. Form -10

FORM TO BE FILLED BY THE APPOINTING AUTHORITIES/HEAD OF DEPARTMENT WHILE FORWARDING PROPOSAL TO THE APPOINTMENT AND SERVICES DEPARTMENT OF THE GOVERNMENT OF MANIPUR AND THE MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDING APPROVED RECRUITMENT RULES.

1. (a) Name of the Post(s) :- **Joint Director of Industries (SSI/Plg)/General manager (DIC)**

(b) Name of the Dept. :- **Textiles, Commerce & Industries Department, Manipur.**

2. Commission's advice on recruitment rules was convey: No.....dated 28/10/1987 and No. 1/13/81/DP dated 11/03/1987

Column No.	Provision in the approved rules	Revised provision proposed	Reasons for the revision proposed
(1)	(2)	(3)	(4)
4	Rs. 1350-50-1750-EB-55-1860/-	Rs. 15600-39100 plus grade pay of Rs. 6600/- p.m. [As per MS(RP) Rules, 2010]	The scale of pay has been revised to Rs. 15600-39100 plus grade pay of Rs. 6600/- p.m. [As per MS(RP) Rules, 2010 vide Govt. of Manipur FD(PIC)'s Notification No. 1/4/2008-FD(PIC) dated 05/05/2010.
11	<p style="text-align: center;"><u>PROMOTION</u></p> <p>Any Deputy Director of Industries (Except Geology & Mining), Functional Managers, Project Managers (DIC) with 5 (five) years regular service in the grade failing which Asstt. Manager (DIC) with 8 (eight) years/Asstt. Director (Except Handloom/ Mechanical) with 10 (ten) years regular service in the grade.</p> <p style="text-align: center;"><u>DEPUTATION</u></p> <p>Officer holding analogous post or next lower post with 5 (five) years experience in the grade from Central/State Government departments (period of deputation is ordinarily 3 years. But extendable up to 5 (five) years)</p>	<p style="text-align: center;"><u>PROMOTION</u></p> <p>Any Deputy Director/Functional Managers/ Project Managers with 5 yrs regular service in the grade.</p> <p style="text-align: center;"><u>Failing which</u></p> <p>10 years combined regular service in the grades of Deputy Director / Functional Managers / Project Managers and Assistant Drilling Engineer / Assistant Mining Engineer / Chemist /any Assistant Directors / any Development Officer put together. Out of which a minimum of 2 years regular service should be in the grade of Deputy Director / Functional Managers / Project Managers</p> <p style="text-align: center;"><u>DEPUTATION</u></p> <p>Officer holding analogous post or next lower post with 5 (five) years experience in the grade from Central / State Government departments (period of deputation is ordinarily 3 years. But extendable up to 5 (five) years)</p>	<p>There is no post of Deputy Director (Geology & Mining). The post of Asstt. Manager (DIC) and ADI (Mech) have also been downsized and abolished. Further, the post ADI (H/L) has been transferred to the newly established Directorate of Handloom & Textiles. Therefore, these posts may be removed. The post of DO (DIC) is equivalent to ADIs in terms of scale of pay and RR. Therefore, DO (DIC) may be made a feeder post for promotion to Joint Director of Industries (SSI/Plg)/GM(DIC).</p> <p>The posts of Joint Director (SSI/Plg) and out of 9(nine) posts of General Manager, 6 posts are lying vacant due to non-availability of eligible candidate. And to bridge the gap, amendment is necessary.</p> <p>Further, a Deputy Director or equivalent with less than 5 years regular service may be superseded by an Assistant Director or equivalent with more than 10 year regular service in the grade. To stop this, any assistant director or equivalent should not be allowed to be promoted to Joint Director (SSI/Plg), GM(DIC) without holding the post of Deputy Director or equivalent. In other words, promotion to the post JD (SSI/Plg), GM(DIC) should be allowed only from the post of Dy. Director or equivalent.</p>

3. Name, address and telephone number of the Department's representative with whom these proposals may be discussed if necessary for clarification/early decision.

Under Secretary(Textiles, Com & Ind),
Govt. of Manipur